

Appendix 1

Full Vision & Mission Statement

Our Vision: 'To inspire people from all walks of life to be changed and to change the world around them through the realisation of their potential and by promoting mutual understanding'

Our Mission: 'We are an inclusive charity which provides highly accessible residential holiday and conference facilities in which groups and individuals can experience practical Christian love and be better prepared for life through training, bridge building and refreshment.'

Our Core Purposes

.....'**through training**': we aim to provide or facilitate training which helps people to:

- Grow in faith
- Grow in knowledge
- Grow in character
- Grow in mutual understanding.

.....'**through bridge building**' : we aim to provide or host conferences, holidays, retreats and events which will promote integration and build bridges between:

- Able-bodied and disabled people
- Church and community
- Mainstream society and marginalised/disadvantaged groups
- Peoples of different ages, nationalities, faiths and cultures

.....'**through renewal & refreshment**': we aim to provide a caring Christian atmosphere set in the beauty Highland Perthshire where people can be refreshed and find renewal and inspiration to prepare them for daily living by:

- Courses and conferences
- Retreats
- Holidays
- Respite care (for those who can bring their own carer)

Our Aims

- **inspire, support and uplift** current and future generations
- **invest in society** through training and bridge-building
- **recognise the need for lifelong learning and renewal**, and support this by providing a caring atmosphere in a beautiful environment
- **be as fully accessible** as possible for people with a disability.
- **be a listening and inclusive community** which is tailored to specific needs and provides bespoke programmes and facilities.
- **see ourselves as part of a global network**, encouraging awareness and action relating to different parts of the world and welcoming people from all over the world.
- **be a link between the church and the community** by providing cost effective space for community education, self-help groups, counselling and for expressive arts, cultural, social and networking events.
- **treat guests as individuals**, with care and respect, motivated by our Christian faith
- **make effective use of all resources**
- **encourage staff and volunteers** as well as guests **to realise their potential** through effective training and development.

Our Core Values

Inspiration – by which we mean...

Providing a venue and courses in a beautiful environment, where people can be inspired by receiving training, refreshment and renewal, supported in a caring atmosphere.

Community – by which we mean...

Investing in our world, our society and our community by encouraging personal growth and mutual understanding through training and bridge-building

Integrity – by which we mean...

Following a Christian ethos. we treat both guests and staff with care and respect, encouraging self-respect and the realisation of potential, and we use our resources effectively.